



ENVIRONMENTAL RESPONSIBILITY STATEMENT

Monogram Foods offers strategic manufacturing and marketing of food solutions. As a leading prepared food manufacturer in the United States, our greatest opportunity to have a positive impact on the environment is through our manufacturing processes. We recognize that our manufacturing activities have impacts on the natural environment and that we have a responsibility to protect the environment, and we are committed to understanding and reducing our environmental impacts over time.

Our environmental sustainability commitments are to:

- Promote the sustainable consumption of natural resources through procurement and operational efficiencies
- Adhere to waste hierarchy principles by seeking to reduce the volume of waste generated through our business operations and reusing and recycling materials where possible
- Strive for reductions in energy usage and water consumption, and preserve biodiversity in our communities
- Adhere to pollution prevention principles by seeking to reduce the volume of emissions and pollutants generated through our business operations
- Identify and comply with all legal and other relevant requirements relating to the environmental impacts of our operations
- Accurately measure and transparently report our environmental impacts to our stakeholders on a periodic basis

To ensure we meet our commitments, we have:

- Made sustainability one of our core values to underscore our commitment to protecting the environment
- Established an executive-level Sustainability Committee to oversee our internal sustainability strategy, objectives, and performance
- Appointed a corporate environmental compliance team that is responsible for driving performance against environmental strategies and objectives, as well as ensuring compliance with all environmental laws and regulations
- Developed an audit framework of internal and external audits to assess and continually improve our environmental protection performance and compliance
- Engaged in responsible environmental management by using established control systems, procedures, and work practices

Signed:

A handwritten signature in blue ink that reads "Jeff Frank".

Jeff Frank
Chief Executive Officer

A handwritten signature in blue ink that reads "Ricky Reynolds".

Ricky Reynolds
Director, Environmental Compliance

Dated: April 28, 2025