



ENVIRONMENTAL RESPONSIBILITY STATEMENT

Monogram Foods offers strategic manufacturing and marketing of food solutions. We recognize that our manufacturing activities have impacts on the natural environment and that we have a responsibility to protect the environment, understand and reduce our environmental impacts over time, and strengthen our environmental management system through measurable objectives, clear accountability, and continuous improvement.

Scope and Coverage

This Statement applies to Monogram Foods and its operating locations, including corporate offices, manufacturing facilities, and team members performing work on behalf of the company. Where appropriate, Monogram also seeks to extend relevant environmental expectations to suppliers, contractors, and business partners through procurement practices, supplier expectations, and contractual requirements.

Our Environmental Sustainability Commitments Are To:

- Promote the sustainable consumption of natural resources through procurement and operational efficiencies
- Adhere to waste hierarchy principles by seeking to reduce the volume of waste generated through our business operations and reusing and recycling materials where possible
- Strive for reductions in energy usage, greenhouse gas emissions, water consumption, waste to landfill, and preserve biodiversity in our communities
- Adhere to pollution prevention principles by seeking to reduce the volume of emissions and pollutants generated through our business operations
- Identify and comply with all legal and other relevant requirements relating to the environmental impact of our operations
- Accurately measure, monitor, and transparently report our environmental impacts, performance indicators, and progress toward environmental objectives to our stakeholders on a periodic basis
- Evaluate environmental risks and opportunities, including regulatory compliance risks, resource constraints, climate-related physical and transition risks, and customer sustainability expectations
- Consider environmental factors in procurement and supplier engagement where relevant to the goods or services provided, including expectations related to legal compliance, responsible resource use, waste reduction, and environmental stewardship

To ensure we meet our commitments, we have:

- Made sustainability one of our core values to underscore our commitment to protecting the environment
- Established a senior-level Sustainability Committee to oversee our internal sustainability strategy, objectives, targets, performance, and improvement opportunities on a periodic basis
- Appointed a corporate environmental compliance team that is responsible for driving performance against the environmental strategies and objectives, coordinating compliance activities, supporting environmental data collection, monitoring applicable legal and regulatory obligations, and helping track corrective actions and improvement projects
- Developed an audit framework of internal and external audits to assess and continually improve our environmental protection performance, compliance, and environmental management practices
- Engaged in responsible environmental management by using established control systems, procedures, and work practices

- Maintained environmental data collection processes designed to support monitoring, reporting, and continuous improvement, including indicators such as greenhouse gas emissions, energy consumption, water consumption, wastewater flow, waste generation and diversion, environmental training, environmental audits, and environmental compliance matters, as applicable and available
- Reviewed findings from audits, inspections, assessments, or incidents and, where appropriate, addressed them through corrective actions, improvement projects, or updates to procedures, training, or controls
- Provided training, awareness, or communications to relevant employees to support environmental compliance, resource conservation, waste management, and pollution prevention practices

Review and Continuous Improvement

This Statement will be reviewed at least annually and updated as appropriate to reflect changes in Monogram's operations, risks, goals, legal requirements, stakeholder expectations, and sustainability priorities.

Signed:



Jeff Frank
Chief Executive Officer



Ricky Reynolds
Director of Environmental Compliance

Dated: January 1, 2026